

| <b>Criteria</b>  | <b>Questions</b>   | <b>Things to look for in answers</b>  |
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| <p>Sense of self:</p> <ul style="list-style-type: none"> <li>• Confidence</li> <li>• Team work</li> <li>• Ability to get along with others</li> <li>• Ability to lead and follow</li> </ul>  | <p>How can you contribute to the group nature of this program?</p> <p>Tell me about the people in your life. What influences have they had on you and your concept of yourself? How does your family feel about your possible participation in this program?</p>   | <p>Healthy confidence level<br/>Easily describes work done in a team<br/>Humility</p> <p>Red flags:<br/>“know it all” attitude<br/>Too much confidence, cockiness<br/>Indecisiveness in answers<br/>Don’t want to be away from their family</p>   |
| <p>Expectations of the program:</p> <ul style="list-style-type: none"> <li>• Sense of success and optimism</li> <li>• Ability to accomplish in the field</li> <li>• Work ethic</li> <li>• Awareness/sensitivity in major area</li> <li>• Realistic expectations</li> </ul> | <p>What qualities and experiences do you have that make you a good candidate for this program?</p> <p>What is it about this program that interests you the most?</p> <p>If you have traveled before, was it alone, with family, with friends? What did you gain from the experience?</p> <p>What are your expectations of this program (personal and academic)? What do you expect to gain from this program?</p> <p>Describe an independent project you have completed. What was the biggest challenge?</p> | <p>Set goals that are realistic and can clearly state them<br/>Keen interest in international development, tropical agriculture, malnutrition, etc.</p> <p>Red flags:<br/>“change the world” attitude<br/>No clear goals<br/>It is only \$500<br/>To see a lion<br/>Religious mission</p> |
| <p>Adaptability and Flexibility:</p> <ul style="list-style-type: none"> <li>• Ability to work in other cultures</li> </ul>   | <p>How do you react to the unexpected and unforeseen?</p>  | <p>Easily describes how they would react (has experience in this before)</p>  |

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| <ul style="list-style-type: none"> <li>• Can look beyond ethnocentrism</li> <li>• Physical health</li> <li>• Self motivator</li> <li>• OK with change</li> <li>• Can survive out of comfort zone</li> </ul> | <p>How do you handle delays, changes and disappointments?</p> <p>What would you do if you were lost or stranded in a strange place?</p> <p>What do you think is entailed in adjusting to another culture?</p> <p>How do you react when you are tired? Can you adjust to sitting three hours in the back of a pick up truck on a bumpy road?</p> <p>What is the most physically challenging job you have had?</p> <p>Describe your expectation of living in a developing country. How do you plan to prepare yourself for the risks?</p> | <p>Red flags:<br/>Can not answer questions clearly because they have no experience out of comfort zone</p> <p>The challenges they describe can't compare to what they will face in Uganda</p>                        |
| <p>Independence:</p> <ul style="list-style-type: none"> <li>• Problem solving skills</li> <li>• Maturity level</li> <li>• Can take charge of a situation</li> <li>• Knows when to ask questions</li> </ul>  | <p>Describe a difficult situation in which you have found yourself and what you actively did to get yourself out of it.</p> <p>When was the last time you were away from phone and internet for more than a few days? How will you feel without technology for three weeks?</p> <p>If you go abroad, what will you miss most?</p>   | <p>Easily describes a situation, the solutions shows skills in creative problem solving</p> <p>Red flags:<br/>Answers indicate a reliance on something they won't have (parents, pets, significant others, etc.)</p> |